

Becoming a Member of the Residence Life Team

Each year residence services hires a team of Residence Advisors and one or two activity coordinators. This team is composed of residence students who are familiar with residence life and who wish to play an important role in fostering our residence vision of Friendship, Values, and Success. Friendship to enrich your college life through many activities and social interaction. Values because we are a community that cultivates and upholds respect for individuality, privacy, and personal rights. Finally, Success because we want to encourage and help each person accomplish their goal in being at Champlain College.

ROLE OF THE RESIDENCE ADVISOR:

The Residence Advisor (RA) is employed by Champlain College to provide guidance and encouragement to residence students concerning individual, social, academic, and residence life in general. By acting as facilitator, monitor, administrative aide and resource person in their building and throughout the residence complex, Residence Advisors will:

1. Adhere to and promote the residence vision of “Friendship-Values-Success”, realizing that each of these is an important part of the overall experience of each resident;
2. Welcome and orient new students to their residence and the campus and is especially available for help and assistance during the first three weeks of the school year. The RA is also regularly accessible to students living in their building and helps to promote friendships and participation in activities; assists others with their individual concerns or group issues and acts as a resource person for various questions or needs related to residence life.
3. Guide and mediate situations of conflict and outline the available courses of action that can be taken if the problem(s) remain without resolution.
4. Ensure that the individual and collective rights of all residents are respected;
5. Ensure and promote the individual and collective safety of all residents;
6. Have a positive attitude, integrity of character, and commitment to student success as well as respect for others;

QUALIFICATIONS AND REQUIREMENTS TO BE A RESIDENCE ADVISOR:

- Must be a Champlain-Lennoxville student, enrolled for classes during the same sessions of their employment as an RA.
- Undertake an exceptional 3-day training program including first aid, emergency procedures, suicide prevention, bystander training, leadership, conflict resolution, and more.
- Have lived or is currently living in residence, self-motivated, and doing well academically

with a grade average of approximately 70% or higher.

- Be friendly, have a good sense of responsibility and ability to work well with others.
- Must live in residence for the duration of their employment as RA.
- *One RA is on duty (available) each evening from Sunday to Thursday. RAs are not required to work on weekends, statutory holidays, and scholastic days off.*
- *Attend weekly meetings, be present at activities (one every 2 weeks on average), and attend any additional training as may be required.*

ADVANTAGES TO BEING A RESIDENCE ADVISOR;

- RAs have an active role in fostering educational, social, and environmental values.
- Enjoy being part of a great team!
- Experience first hand real personal growth and rewards in helping others.
- Benefit from ongoing training and support in relational and leadership skills (profitable for career advancement).
- *\$240.00 monthly rent credit. You pay only \$100.00 per month for rent.*
- *Free Residence Parking; Value of \$150.00 per year*
- *At the start of each semester, receive a laundry card for \$24.00 worth of free laundry.*
- Many extras and gratuities from participating in meetings and activities.
- Invaluable job references for those who successfully complete their mandates.

IMPORTANT DATES:

1. An information session is usually held mid March.
2. The RA and Activity Coordinator jobs are normally posted immediately after reading week and remain open for approximately 10 days.
3. Individual interviews commence only after the application deadline.
4. Current members of the Residence Life team are also eligible to apply.
5. The selection process is usually completed by mid April.